

# Foreign Service Specialists



Join Our Talent Network

As America's lead foreign affairs agency, the U.S. Department of State is dedicated to protecting and strengthening America's interests abroad. America's foreign policy is designed to amplify the nation's voice and extend its reach to improve the daily lives of our citizens. We work to ensure our country's diplomatic leadership enhances our economic, food, and energy security, and reflects American values. Learn more by joining our talent network at <https://doscareers.com/talent>.

With your exceptional analytical and problem-solving skills, you can become part of America's foreign policy leadership, contributing your innovative ideas and global perspectives to support U.S. diplomacy worldwide.

As a U.S. citizen, you are America, and you can represent America to the world. Specialists work in six (6) different areas in embassies and consulates throughout the world. Those wishing to pursue a career in the Foreign Service must be prepared to accept assignments based on the needs of the Foreign Service.

## Administration

- Financial Management Officer
- General Services Officer
- Human Resources Officer

## Information Technology

- Diplomatic Technology Officer

## Medical and Health

- Medical Providers (FNPs/PAs)
- Regional Laboratory Scientist
- Regional Medical Officer (MD/DO)
- Regional Medical Officer Psychiatrist (MD)

- Office Management Specialist

## Building Construction, Operations and Maintenance

- Construction Engineer
- Facility Manager

## Educational and Cultural Affairs

- Regional English Language Officer
- Regional Public Engagement Specialist

## Law Enforcement and Security

- Diplomatic Courier
- Security Engineering Officer
- Security Technical Specialist
- Diplomatic Security Special Agent



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Talent Network

For more information on each career track, including current employment opportunities, visit:  
<https://doscareers.com/fssct>.

## Foreign Service Specialist Selection Process

1. **Choose** a Specialization
2. **Submit** Your Application
3. **Qualifications** Evaluation Panel
4. **Take** the Foreign Service Specialist Assessment
5. **Meet** the Minimum Medical Qualifications & Security Clearance
6. **Suitability** Review Panel
7. **Register** of Cleared Candidates

All successful candidates will demonstrate the dimensions that reflect the skills, abilities, and personal qualities deemed essential to the work of the Foreign Service:

- Critical Thinking
- Cultural Adaptability
- Experience and Motivation
- Information Integration and Analysis
- Leadership
- Negotiation
- Objectivity/Integrity
- Planning and Organization
- Presentation Skills
- Teamwork
- Written Communication



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