Diplomatic Technology Officers (DTO)

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Talent Network

Diplomatic Technology Officers (DTO) serve key roles in U.S. embassies and consulates overseas by applying technology solutions to the business of diplomacy. DTOs work in a dynamic and fast paced international environment, utilizing a variety of IT skills such as:

- System Administration
- Cybersecurity
- Network engineering
- Business analytics
- Project management

Wherever a DTO is, their actions make a difference globally. You will be at the heart of technology support for diplomacy, working on projects that are vital to our national interests and performing mission critical activities such as assisting special diplomatic events. Put your skills to work in helping us transform the technology landscape of diplomats. Join the ranks of Diplomatic Technology Officers, where technology meets diplomacy, and shape a future where IT professionals play a pivotal role in enabling U.S. diplomacy. The Foreign Service offers a family-friendly benefits package, along with a stable career and clear progression path.

DTOs are eligible for:

- **Generous benefits**—Federal retirement plan; paid annual, parental, and sick leave; rest and recuperation leave; life and health insurance; U.S. and local country paid holidays; and student loan repayment

- **Special pay and incentives**—10 or 15 percent additional pay for attainment of specific IT credentials; locality, hardship, and/or danger pay; paid moving expenses; paid housing or a housing allowance; and paid education for dependent children (K-12) at top rated international schools

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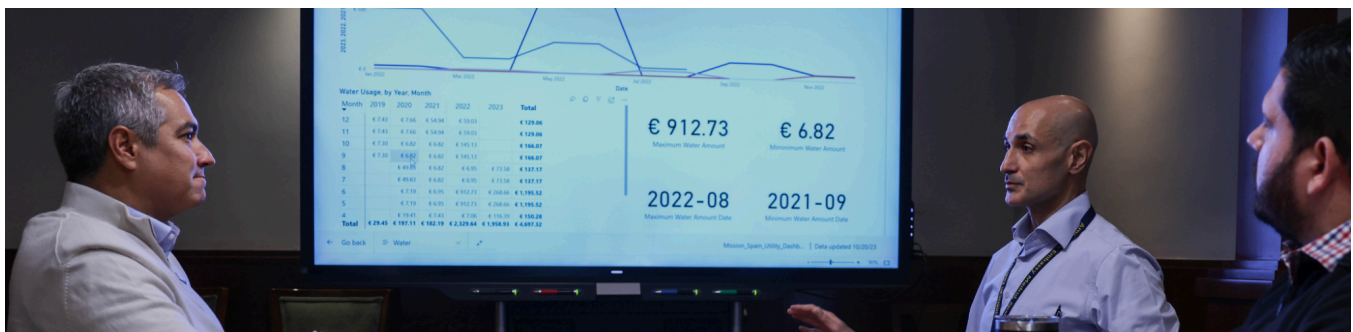**At the time of the application, applicants MUST have one of the following:**

- High school diploma or GED certificate and 5 years of specialized IT experience; *or*
- Associates or higher degree in an IT-related field; *or* Associates or higher degree in a non- IT field and 2 years of specialized experience; *or*
- Served in a United States Military IT Specialty Code, or Civil Service IT Specialty, or as an IT contractor to the USG, and 2 years of specialized experience

Specialized IT Experience: Qualifying Specialized Experience must demonstrate the potential to perform in progressively more responsible positions in the information technology field. An applicant's work experience will be evaluated for level of responsibility and length of experience.

All applicants MUST meet the following requirements:

- Be a U. S. citizen and accept assignments based on the needs of the foreign service
- Be able to obtain a Top Secret - SCI Security Clearance
- Be able to obtain a favorable Suitability Review Panel determination
- Be at least 20 years old to apply; 21 years old to be appointed
- Be appointed prior to age 60 (preference eligible veterans excepted)

Evaluations: Candidates will be evaluated on their total background including experience, education, awards, training, and self-development as it relates to the position.

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