Acceptance of the Four Conditions of Foreign Service Employment

By signing below, I agree to the following conditions if I am offered employment with the Foreign Service:

1) Flexibility. I am willing to accept assignments or duties outside my functional field, should the need arise;

2) Public support of U.S. government policies, regardless of my personal views;

3) Worldwide availability. Even though the Department attempts to work with each employee's individual and family needs, I must be willing to serve anywhere the Department determines is necessary. This can mean in isolated, potentially unhealthy or unfriendly environments; or where I might not have training in the local language. After entry into the Foreign Service, I will have little or no input into determining my first and second assignments, which could be to any post overseas or to a domestic field office or to Washington, D.C. It is possible that my initial overseas assignments will likely include at least one hardship tour. While I will have input into the assignment process after that, I will be expected to continue to serve part of my career at hardship posts. I might also be assigned to unaccompanied tours, where I would not be able to take my family with me.

4) Firearms. I am willing to carry and if necessary use firearms in the performance of my duties throughout my career.

______________________________    ____________________________
Signature                        Date

______________________________
Print Full Name