

Department of State Information Resources Management (IRM)

Incentive Program (SIP)

The Information Technology (IT) Skills Incentive Program (SIP) pays Civil Service and Foreign Service IT employees, serving in IT specific skill codes/positions, a percent of their basic pay based on attainment of specific IT credentials after joining the Department. The IT Skills Incentive Program Panel determines skills that qualify at each level and determines which applicants meet program requirements.

The SIP Program provides incentive for IT staff to improve and maintain their IT skills and competencies. Today at least 45% of the Department's eligible IT Professionals are receiving a SIP allowance in recognition of new skills they have acquired. The increase in skills and competencies not only contributes to the careers and skillset of the IT Professionals, but it also allows them to provide more support and expertise to State's critical IT infrastructure.

For more information, please send an email to the contact email address in the Vacancy Announcement or <http://careers.state.gov/connect/forums/foreign-service-forums>.