

Veterans Employment Opportunities



Join Our
Talent Network

Are you a veteran interested in working overseas? Do you want to seek adventures beyond our borders? If so, here is your opportunity to amplify the nation’s voice and extend its reach in areas critical to the successful mission of the United States abroad. Learn more at careers.state.gov and join our talent network at <https://doscareers.com/veo>.

If you have experience in the following fields, you can transfer that skillset to a career as a **Foreign Service Specialist**:

Your Background	Relevant Career with the U.S. Department of State
Information Technology	Information Management Specialist (IMS) or Information Management Technical Specialist (IMTS) *
Healthcare	Regional Medical Officer (MD/OD), Medical Provider (NP/PA), or Regional Medical Officer/Psychiatrist (RMOP)
Office Administration	Office Management Specialist (OMS)
Law Enforcement, Physical/Technical Security	Diplomatic Security Special Agent (DSSA), Security Engineering Officer (SEO), or Security Technical Specialist (STS)
Logistics	General Services Officer (GSO)
Engineering	Security Engineering Officer (SEO), Construction Engineer (CE), or Facility Manager (FM)

Some Specialist positions require a degree or experience

**The IMS and IMTS Specialist positions will be retired in 2024 and replaced with the Diplomatic Technology Officer (DTO) position.*

A successful Foreign Service Specialist candidate will demonstrate the Dimensions essential to the work of the Foreign Service, including composure, cultural adaptability, judgment, and written communication skills.



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Consular Fellows Program (CFP):

Consular Fellows have a unique opportunity to utilize their foreign language skills to provide critical consular services overseas. Duties and responsibilities are similar to those of entry-level career Foreign Service Officers. While at post, Consular Fellows are members of the embassy or consulate community and receive many of the same benefits that career Foreign Service members receive, such as housing and educational allowances for eligible family members, among other benefits. The critical languages include: Mandarin Chinese, Spanish, Portuguese, and Arabic.

Foreign Service Officers (FSOs)

There are five Foreign Service Officer career tracks: Consular, Economic, Management, Political, and Public Diplomacy. To become a Foreign Service Officer, you must first register for and take the Foreign Service Officer Test (FSOT). It is a general knowledge test, which covers subjects such as U.S. history, government, world geography, English, basic math, basic IT, and U.S. culture. For practice questions, take the [FSOT Practice Test](#).

Civil Service

These positions are domestic opportunities primarily located in Washington, D.C. Search open opportunities at [USAIOBS.gov](#).

Veterans Innovation Partnership (VIP) Fellowship Program

VIP provides a 12-month fellowship for veterans with a master's degree in international affairs or political science. Learn more at <https://doscareers.com/vipfp>.

SkillBridge Program for Separating Active Duty Servicemembers

The U.S. Department of State has signed a Memorandum of Understanding with the U.S. Department of Defense to join the SkillBridge Program. Contact your Transition Assistance Program (TAP) office to verify you qualify. Eligible service members may email vets@state.gov for application details.

**** Veterans Preference points (if applicable) will be added at the end of the Foreign Service application process for successful veteran applicants. A DD-214 is required to be considered for preference eligibility. To learn more about veterans' benefits, including the various hiring authorities, such as the Veterans Recruitment Act (VRA), Veterans Employment Opportunity Act (VEOA), or 30 percent or higher service-connected disability hiring, visit: [FedsHireVets.gov](#)*



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