



United States Department of State

Washington, D.C. 20520

## Acceptance of the Four Conditions of Foreign Service Employment

By signing below, I agree to the following conditions if I am offered employment with the Foreign Service:

- 1) I am willing to serve in out-of-cone or out-of-specialty assignments, hardship posts, and unaccompanied posts, as the needs of the Service demand.
- 2) I will support and defend publicly U.S. government policies, regardless of my personal views;
- 3) I will accept assignments based on the needs of the Foreign Service. Even though the Department attempts to work with each employee's individual and family needs, I must be willing to serve anywhere the Department determines is necessary. This can mean in isolated, potentially unhealthy or unfriendly environments; or where I might not have training in the local language. After entry into the Foreign Service, I will have little or no input into determining my first and second assignments, which could be to any post overseas or -- much less likely -- to Washington, D.C. Those first two assignments will likely include at least one hardship tour. While I will have input into the assignment process after that, I will be expected to continue to serve part of my career at hardship posts. I might also be assigned to unaccompanied tours, where I would not be able to take my family with me.
- 4) Firearms. I am willing to carry and use firearms, if necessary, in the performance of my duties throughout my career.

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**Signature**

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**Date (mm-dd-yyyy)**

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**Print Name**